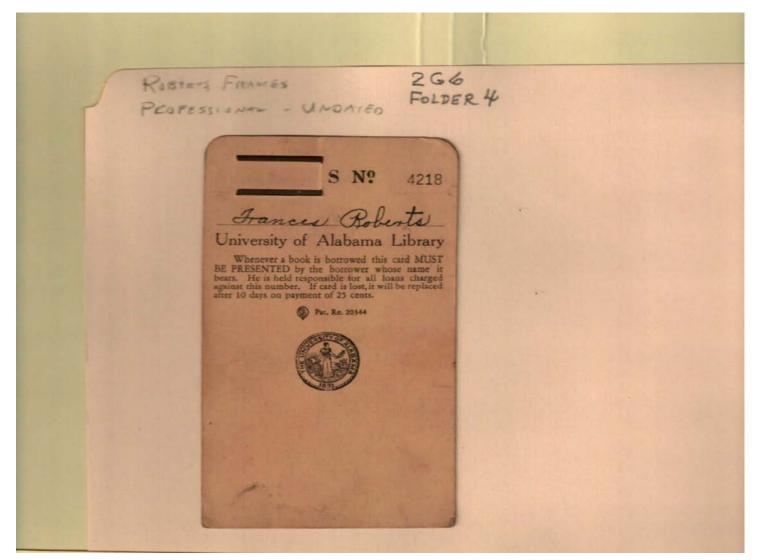
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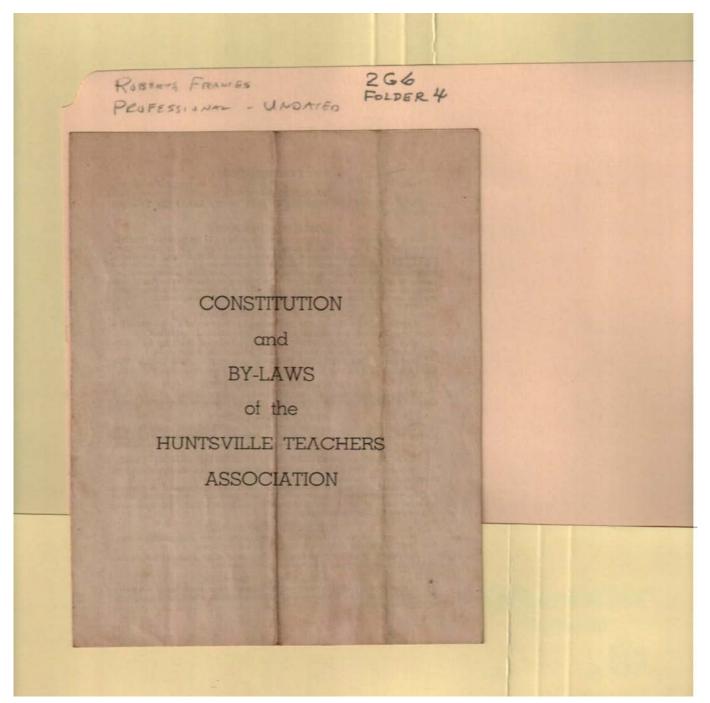
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Teachers Assoc.

THE CONSTITUTION

ARTICLE I - NAME

The name of this organization shall be the Huntaville Teachers Association.

ARTICLE II - PURPOSES The purposes of this Association shall be: (1) to provide centinu-cus opportunity for study of professional arbitrary (2) to faster good fellowship; (3) to promote a professional attitude among members; (4) to advance the general welfare of the schools; (5) to rake the standards of the teaching profession; (6) to establish cooperation be-tween teacher and community; (7) to form a representative boy able to speak with authority for teachers; (8) to promote teacher welfare; (9) to cooperate in the state and district A.E.A. program.

ARTICLE III - AFFILIATION

ARTICLE III — AFFILIATION Section 1. The Hantsville Teachers Association shall be an affil-lated local association of the Alabama Education Association. Section 2. The Huntsville Teachers Association shall be an affili-ated local association of the National Education Association. Section 3. The Huntsville Teachers Association shall be an affili-lated association of the World Federation of Education Associations.

ARTICLE IV — MEMBERSHIP Any white teacher in the Huntsville public school system may become a member of this association upon payment of the annual dues.

ARTICLE V - DUES

The annual dues shall be not more than \$1.50 and shall be paid before November 15 of each year. A member failing to pay his dues within two months after date specified shall be considered delinquent.

ARTICLE VI - OFFICERS AND EXECUTIVE COMMITTEE

ARTICLE VI — OFFICERS AND EXECUTIVE COMMITTEE Section 1. The officers shall be a president, a vice-president, a secretary, a treasurer, and a parliamentarian. Section 2. Those officers, together with the chairmen of the stand-lag committees and the immediate past president, who shall serve without vote in an advisory capacity, shall constitute the executive committee of the association.

AETICLE VII - MEETINGS

Section 1. Regular meetings of the association and of the execu-tive board shall be held as provided in the by-laws.

Section 2. Special meetings of the association and of the execu-tive board may be called as herehafter provided.

ARTICLE VIII - QUORUM A quorum of all ractings of the association shall be a majority of the members and a quorum of all committees shall be a majority of the committee.

ARTICLE IX - AMENDMENTS

This constitution and by-laws may be amended by a tho-thirds vote at any regular meeting, provided notice in writing of proposed amendment shall be filed with the secretary and presented at the reg-ular meeting immediately preceding the one at which it is voted on.

BY-LAWS

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ARTICLE I - ELECTION

ARTICLE I — ELECTION An election committee appointed by the executive committee shall conduct the electien of officers at the first annual meeting following the State A.E.A. convention in the spring. A nominating committee shall be appointed by the president to receive names for the various offices to be filled. Nominations must be made at least one week prior to the annual meeting for elections. Any member in good stand-ing shall be eligible to nominate conditates. The executive commit-tee shall have power to make all necessary rules for conduct of elec-tions.

ARTICLE II - TERMS AND LUTIES OF OFFICERS

Section 1. Officers shall be elected for a term of one (1) year, or until their successors are elected and qualified for office. They shall assume duties immediately upon election.

or until their successors are elected and qualified for office. They is all assume duties immediately upon electon. The second state is the executive committee and in every endeavor is provided in a second of the executive committee and in every endeavor is provided in a second of the executive committee, suggest pelicies and plans for standing and second as the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee, suggest pelicies and plans for standing of the executive committee for all of the treasure of the president. The president shall the electron all states belonging to that office and any other duties the treasure of the president curve on all correspondence or curves of the executive committee, and make a writtee report of the standing of the executive committee, and make a writtee report of the standing of the executive committee, and make a writtee report of the standing of the executive committee, and make a writtee report of the standing of the executive committee, and make a writtee report of the standing of the executive committee, and make a writtee report of the standing of the executive committee, and make the existie of the standing of the executive committee for all executive the ended of the the ended of the the official copy of the executive committee for all ended of the ended of the executive committee for all ended of the fore official copy of the executive committee for all ended of the fore official copy of the exec

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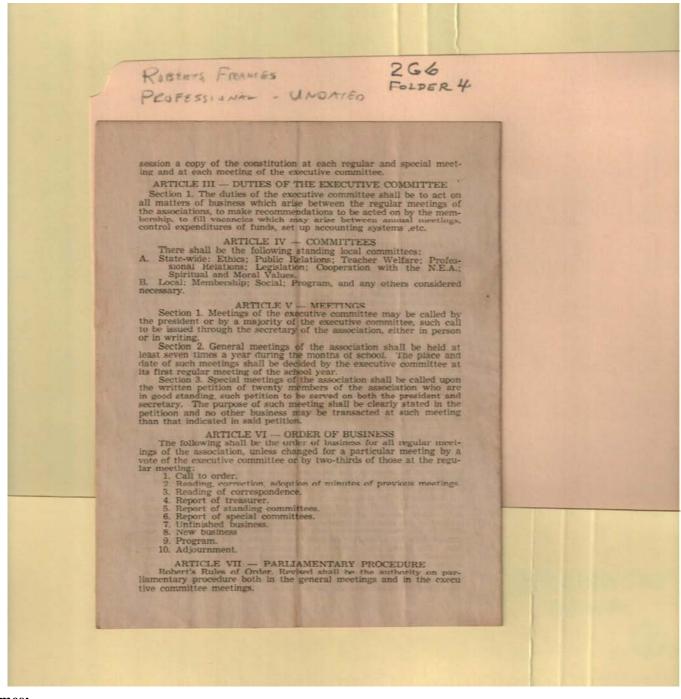
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266 ROBERTS FRANCES FOLDER 4 PROFESSIONAL - UNDATED DR. Roberts Tentative Partial List of Suggestions for Seminar Dr. & Mrs. C. D. Leatherman Mrs. & Mr. Merrit/Wikle Mr. & Mrs. Russell Barber Mr. Mal Bronfield Dr. & Mrs. T. W. Wright Mr. & Mrs. Banks (of Banks Paper Co.) Mr. Manter Sell Mr. James Normans Dr. Conclurd (see Dr. Maed for Initials Copeland (see Dr. Nead for initials) Thomas Barr Gr. Thomas Barr Mr. Borge Cooper Mr. Burtis Bright Dr. Kobertson Mr. Boler Chapsan Mr. Bill Clark (Argus Personnel Director) Buckleys (Associated Engineers) Wallace (Fratt) Wr. David Column Mr. David Culver Mr. Eugene DeRieux Mr. Dwight Jones Mr. Sam Broyles NO Mr. George Epps Mr. Jay Fryman Mr. R. P. Geror Dr. Gibson Mr. Dan Boone Het mas Harrison to gue us list y Decahr Mr. , Mrs. al gupiter Joan Kesser 1 - hoypon Kellys Joth Fally a.C. Fimrey Hermon Lebby Sec. maloney won A. martin III

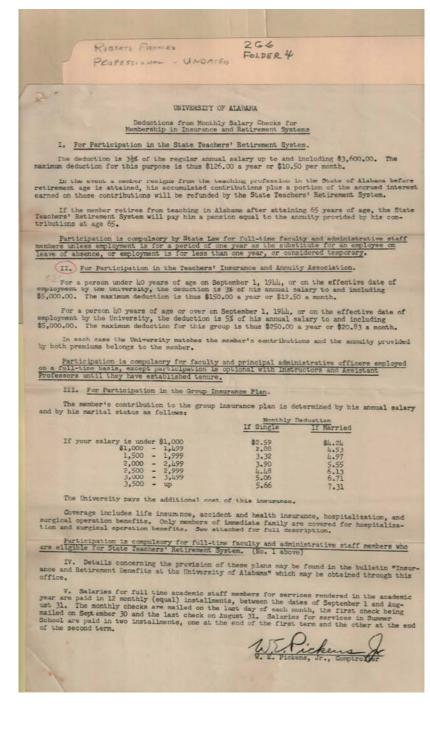
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Clark, Bill Cooper, George Copeland, Dr. Culver, David DeRieux, Eugene Epps, George Fryman, Jay Geron, R. P. Gibson, Dr. Jones, Dwight Jupiter, AL Kassner, Joan Kelly, Josh Kelly, Thompson Kimrey, A. C. Leatherman, C. D., Dr. & Mrs. Libby, Herman Linde, Walter Mahoney, George Martin, William A., III Normans, James Roberts, Frances, Dr. Robertson, Dr. Suggestions for Seminar Wikle, Merritt Wright, T. W., Dr. & Mrs.

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266 RIBERTS FRANCES FOLDER 4 PROFESSIONAL - UNDATED The insurance plan provides five types of coverage as shown below. The amounts of coverage and the cost for each salary group is also shown. Types and Amounts of Coverage Accidental Cost per Cost per Death and mo. for mo. for surance Health Ins. isstion ment no dep. dep. Salary Range surance Health Ins. ization ment Less than \$1000 \$1,000 to \$1,499 \$1,500 to \$1,999 \$2,500 to \$2,499 \$2,500 to \$2,999 \$3,000 to \$3,499 \$3,500 and Over \$2,100 2,400 3,000 3,600 4,200 4,600 6,000 \$15.00 17.50 20.00 25.00 30.00 35.00 35.00 \$10.00 10.00 10.00 10.00 10.00 10.00 10.00 \$4.24 4.53 4.97 5.55 6.13 6.71 7.31 \$2,100 2,400 3,000 3,600 4,200 4,800 6,000 \$2.59 2.88 3.32 3.90 1.18 5.06 5.66 Notes Life Insurance: The life insurance ranges from \$2,100 in the lowest salary brackets to \$5,000 in the highest. This coverage is available to age 70 with special benefits for retired staff members as indicated in last paragraph. Accident and Health: This coverage excludes the first seven days of any dis-ability except accident disability which is effective the first day, and them pays according to the scale for thirteen weeks only for any one disability. The amount available to each salary group is shown in the schedule. All em-ployees are eligible to age 70. Hospitalization: This coverage provides hospitalization for employees and their dependents at the rate of \$10 a day not to exceed thirty-one consecutive days for any one illness or for any single confinement. In cases of mospital confinement where an operation is performed, reinbursement will be rade for fees to the extent of \$75.00 for operating roce, anesthetic, laboratory, X-ray, and miscellaneous necessary hospital expenses, including ambulance charges. The entire sum may be used for one or a combination of the bove named purposes. In cases of hospital confinement where no operation is performed, expenses for laboratory and incidental fees will be reinbursed to the extent of \$40.00. In cases of pregnancy, miscarriage, or childbirth reimbursement for hospital room and board will be limited to \$10.00 a day for seven days and \$40.00 for fees, plus the care of the baby at \$3.00 per day for seven days. A dependent is construed as meaning wife and children under 15 years of age. One is not considered a dependent if employed by the University. Children in school even though past 18 are considered dependents, if unmarried. De-pendents have to be living with the insured employee except in cases of children away at school. Employees with dependents, as defined herein, are required to take the hospitalization for dependents in order to be insured under the plan themselves. This coverage is available to employees to age 70 with special benefits for retired staff members as indicated in last para-graph. Accidental Death and Dismemberment: This coverage provides for benefits in accordance with the schedule shown above for accidental death and dismemberment. It is available to employees to age 70. Surgical Operation Sensitis: This coverage provides for benefits ranging from $\frac{1}{8} 5_{-000}$ to $\frac{1}{8} 200,000$ for cutting operations according to the Standard Schedule. Banefite for Retired Staff Members: Any member who reaches retirement age of 70 subsequent to April 1, 1953 may continue the hospital and surgical insur-ance in force subject to certain limitations and also carry \$2,000 life in-surance under our Group Insurance Plan.

Names:

Teachers' Insurance Plan

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Frances Cabaniss Roberts Collection

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Collection Scope and Content: The Collection of 114 Linear ft. includes a total of 156 Archival Boxes. The Frances Cabaniss Roberts collection covers the historical records of the Cabaniss Roberts family. This collection contains extensive correspondence records of the Cabaniss Roberts family circa 1830 to 1930.

Archives/Special Collections Access Restrictions: None

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